

City of Upland
 UPMA Salary Schedule
 Effective 6/21/2026

Job Description	Grade		STEP					
			1	2	3	4	5	6
POLICE CAPTAIN	73	Hourly	92.73	97.36	102.23	107.34	112.71	118.35
		Monthly	16,072.76	16,876.40	17,720.22	18,606.23	19,536.55	20,513.37
		Yearly	192,873.18	202,516.83	212,642.68	223,274.81	234,438.55	246,160.48
POLICE LIEUTENANT	67	Hourly	79.96	83.96	88.15	92.56	97.19	102.05
		Monthly	13,859.49	14,552.47	15,280.09	16,044.10	16,846.30	17,688.62
		Yearly	166,313.94	174,629.63	183,361.11	192,529.17	202,155.63	212,263.41
POLICE SERGEANT	58	Hourly	64.03	67.23	70.59	74.12	77.82	81.71
		Monthly	11,097.69	11,652.57	12,235.20	12,846.96	13,489.31	14,163.78
		Yearly	133,172.28	139,830.90	146,822.44	154,163.57	161,871.74	169,965.33